

18 Months Rolling Work Plan (Jan. 2010 - June 2011)

UN Support for Women's Empowerment and Gender Equality

UNDAF Outcome: 4. By 2012, Institutional capacity and people's participation strengthened to ensure good governance. (MDG 1, 3, 8)

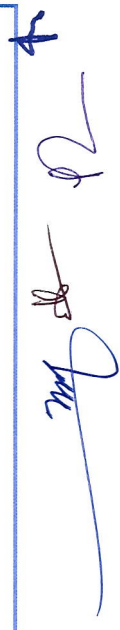
Expected CT Outcome: 2. Strengthen National capacity and systems to formulate, review and implement national legislation in line with ratified international conventions.

Expected CT Outputs: 4.2.1; 4.2.2; 2.2.a; 4.2.3; 2.3.a; 2.3.b; 2.3.c; 2.3.d; 4.2.4; 4.2.5;

Implementing partners: GNH Commission (GNHC), Office of the Attorney General (OAG), National Commission for Women and Children (NCWC); Respect Educate Nurture Empower Women (RENEW)

UNDAF

- NARRATIVE**
1. This AWP aims to: i) produce quality report on the implementation of the ratified international treaties and conventions submitted by the Royal Government of Bhutan. ii) Strengthen capacity of RBP and the Judiciary on women and children friendly procedures: iii). Expand prevention and protection system for gender based violence; iv) Raise awareness on CRC, CEDAW, gender and women and children's protection issues; v) Implementation of CEDAW concluding comments vi) Support gender mainstreaming into plans, policies, and programs; and vii) Strengthen capacity to formulate gender relevant national laws.
 2. In collaboration with implementing partners (IPs) and UN agencies, the Gross National Happiness Commission (GNHC) coordinates the overall AWP implementation and progress review through quarterly, mid-year and annual review meetings. The IPs are responsible for ensuring the achievement of AWP results through day-to-day management, implementation, monitoring of the activities, proper use of funds and submission of quarterly financial and progress reports. The UN agencies are responsible for monitoring, timely release of funds, and technical support to implementation.
 3. The partners adopt HACT procedures for fund request, release and reporting. Quarterly Direct Cash Transfer modality is applied and Reimbursements or Direct Payment when necessary with prior agreement between all the parties. Assurance activities such as joint field monitoring, spot checks and scheduled audits will be conducted after agreement with the GNH Commission and the IP based on the micro-assessment recommendations.



18 Months Rolling Work Plan (Jan. 2010 - June 2011) UN Support for Women's Empowerment and Gender Equality

Programme Period: 2008-2012

Programme Title: Gender Equality and Women's Empowerment

AWP Title: UN support to Women's Empowerment and Gender Equality


Duration: 18 Months (Jan 2010—June 2011)

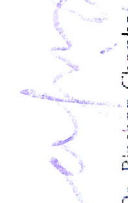
Estimated 18 months budget: US\$ 681,911


Allocated resources:

- ▶ UNDP US\$ 227,520 (RR \$ 134,520; OR \$ 93,000)
- ▶ US\$ 61,020 (NCWC) (FIC # 2165)
- ▶ US\$ 131,500 (RENEW) (FIC # 2311)
- ▶ US\$ 35,000 (OAG) (FIC # 2410)
- ▶ UNFPA US\$ 174,000 (FIC # 2320)
- ▶ UNICEF US\$ 242,391 (FIC # 2310)
- ▶ UNIFEM US\$ 25,000 (NCWC)
- ▶ RC US\$9,000 (\$5000 NCWC, \$4000 RENEW)
- ▶ WFP US\$ 4,000


Agreed by Implementing Partners:


Desho Rinzin
Attorney General
OAG
Date:



Dr. Rinchen Chopel
Executive Director
NCWC
Date:


Ms. Gami Wangmo
Executive Director
RENEW
Date:

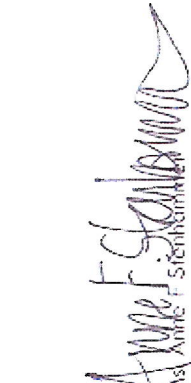
Agreed by the Royal Government
of Bhutan:



Mr. Karma Tshiteen
Secretary
GNH Commission
Date: 16/04/10

Agreed by UN Agencies:


Ms. Claire Van der Veeren
Resident Representative
UNDP
Date: 10/02/2010


Dr. Gepke Hingst
Representative
UNICEF
Date: 23/02/2010



Mr. Yeshey Dorji
Asst. Res. Representative
UNFPA
Date:


Mr. Yeshey Dorji
Asst. Res. Representative
UNFPA
Date: Page 2 of 2

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18 Months Rolling Work Plan for Jan 2010 - June 2011

EXPECTED CP OUTPUTS and indicators including 18 months' targets	PLANNED ACTIVITIES List all activities including M&E to be undertaken during the year towards stated CP outputs	TIMEFRAME						Sources of Funds	Budget Description	Planned Budget Amount (US\$)	
		2010 Q1	2010 Q2	2010 Q3	2010 Q4	2011 Q1	2011 Q2				
I. Support NCWC to build its capacity in awareness raising, implementation and reporting of ratified international conventions such as CRC and CEDAW											
<p>4.2.1 Enhanced national capacity in awareness raising, implementation and reporting of ratified international conventions and treaties.</p> <p>Indicator:</p> <ul style="list-style-type: none"> Quality national reports on the implementation of ratified international treaties and conventions submitted by the government <p>Baseline:</p> <p>CRC - 1 CEDAW - 0 UPR - 0</p> <p>Target:</p> <p>CRC - 2 at the end of 2012 CEDAW - 2 by 2012 UPR - 2 by 2012</p> <p>Indicators:</p> <ul style="list-style-type: none"> Functional 'Complaint and Response Mechanism' (CRM), system in place <p>Target:</p> <p>2 (1 for police and 1 for dhatsang)</p> <p>Indicator: Number of general public, religious personnel, decision makers and armed forces personnel sensitized on ratified international conventions.</p> <p>Target:</p> <ul style="list-style-type: none"> 50,000 General public 2100 Religious personnel 500 Decision makers 3000 Arm force personnel) 	1	Awareness and sensitization on existing laws and policies pertaining to women and children through workshops, media and publications:									
	2	Development of website for information sharing and sensitization.	X								
	3	High level advocacy on CRC, CEDAW, VAW and Rights by the NCWC, Judiciary, Police		X							
	4	High level sensitization workshop on gender mainstreaming for senior government policy makers	X								
	5	Reimbursement over expenditures 2009 CRC Birthday (1 220 132 Nu)	X								
	6	Printing of CRC and CEDAW Booklets	X	X							
	7	Printing of His Majesty Posters related to youth	X								
	8	Child Labor Issue Regional Meeting (ILO and stakeholders) Ex-country training on child labor	X	X							
	9	Expanding awareness raising workshop on Child Labor for different stakeholders	X	X							
	10	Documentary on child labor	X								
	11	International day against Child Labor (12th June)	X	X							
	12	Strengthen capacity of NCWC by recruiting a Local Project personnel for 6 months	X	X							
	13	Support for settlement of benefits for 2009 Contract Accountant	X								
14	Support for settlement of benefits for 2009 Contract Project Assistant	X									
15	Launch of SOWC 2010	X									
16	Implementation of CEDAW concluding comments	X									
17	Establishment of national helpline for women and children as per SAARC CRC, CEDAW and UPR recommendation	X									
18	CHI support for delegation (2)										
19	CHI meeting with stakeholders										
20	Establishment of One Stop Crisis Centre (OSCC) in IDWNRH:										
21	In-country training for Forensic Unit staff on Domestic Violence and sexual assault management	X									
22	Equipment support for OSCC	X									
II. Support NCWC to build its capacity in awareness raising, implementation and reporting of ratified international conventions such as CRC and CEDAW											
23	Awareness and sensitization on existing laws and policies pertaining to women and children through workshops, media and publications:										
24	Development of website for information sharing and sensitization.	X									
25	High level advocacy on CRC, CEDAW, VAW and Rights by the NCWC, Judiciary, Police		X								
26	High level sensitization workshop on gender mainstreaming for senior government policy makers	X									
27	Reimbursement over expenditures 2009 CRC Birthday (1 220 132 Nu)	X									
28	Printing of CRC and CEDAW Booklets	X	X								
29	Printing of His Majesty Posters related to youth	X									
30	Child Labor Issue Regional Meeting (ILO and stakeholders) Ex-country training on child labor	X	X								
31	Expanding awareness raising workshop on Child Labor for different stakeholders	X	X								
32	Documentary on child labor	X									
33	International day against Child Labor (12th June)	X	X								
34	Strengthen capacity of NCWC by recruiting a Local Project personnel for 6 months	X	X								
35	Support for settlement of benefits for 2009 Contract Accountant	X									
36	Support for settlement of benefits for 2009 Contract Project Assistant	X									
37	Launch of SOWC 2010	X									
38	Implementation of CEDAW concluding comments	X									
39	Establishment of national helpline for women and children as per SAARC CRC, CEDAW and UPR recommendation	X									
40	CHI support for delegation (2)										
41	CHI meeting with stakeholders										
42	Establishment of One Stop Crisis Centre (OSCC) in IDWNRH:										
43	In-country training for Forensic Unit staff on Domestic Violence and sexual assault management	X									
44	Equipment support for OSCC	X									
Total											






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EXPECTED CP OUTPUTS and indicators including 18 months' targets	PLANNED ACTIVITIES		TIMEFRAME		RESPONSIBLE PARTY		Sources of Funds		Budget		Planned Budget Amount (US\$) 2011	Total
	List all activities including M&E to be undertaken during the year towards stated CP outputs	2010	2011	Implementing Partner	UN	Budget Description	2010	2011				
	Q1	Q2	Q3	Q4	Q1	Q2						
Indicators: • Child Care and Protection Bill drafted and endorsed					X		NCWC	UNDP	OR/DAO	Printing	5,700	5,700
Target: • Child Care and Protection Act in place						X	NCWC	UNFPA	RR	Cash	20,000	20,000
Indicators: • No. of trainings conducted/supported for police, judiciary, prosecutors and NGOs and on child and women friendly judicial system.		X					NCWC	UNICEF	OR	Cash	21,791	21,791
Target: • Trained 20 head of monastic institutions; 50 RBP personnel; 30 CSO personnels							NCWC	Unfunded			10,000	10,000
			X				NCWC	UNICEF	OR	TA	15,000	15,000
		X	X				NCWC	UNICEF	OR	Cash	30,000	30,000
							NCWC	Unfunded			3,000	3,000
		X	X				NCWC	UNDP	RR	In-country Travel/worsk hops	10,000	10,000
Monastic Expert Committee and CP Focal Point							NCWC	UNICEF	OR	Cash	4,000	4,000
Review Meetings by the 11 Member Expert Committee and the Child Protection Focal Point for TOR and Plan of action					X							
Assessment of the situation of young monks/nuns in the monastic institutions by the eleven member Expert committee		X	X				NCWC	UNICEF	OR	Cash	12,000	12,000
Institutional tie-up with National Buddhist Council, Thailand						X	NCWC	Unfunded			5,000	5,000
Development and printing of IEC materiel on CRM, alternative forms of discipline and related issues		X	X				NCWC	UNICEF	OR	Cash	6,000	6,000
CRC Concluding Observation :							NCWC	UNICEF	OR	Cash	6,000	6,000
Follow-up workshop on the CRC concluding observations with relevant stakeholders			X									
In-country training by the TOTs on CRC for relevant sectors		X	X				NCWC	UNICEF	OR	Cash	10,000	10,000







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EXPECTED CP OUTPUTS and indicators including 18 months' targets	PLANNED ACTIVITIES during the year towards stated CP outputs							RESPONSIBLE PARTY			Sources of Funds	Budget Description	2010	2011	Planned Budget Amount (US\$)	
	2010	Q1	Q2	Q3	Q4	Q1	Q2	2011	UN	Partner						2010
4.2.4 National capacity strengthened to draft, review and implement national policies and legislations.			X	X						UNFPA	RR	Cash	30,000		30,000	
Indicators: • No. of officials from key national organizations sensitized and capable of drafting and reviewing national legislations.			X	X						UNICEF	OR	Cash	10,000		10,000	
Baseline: 0			X	X						UNICEF	OR	Cash	7,000		7,000	
Target: Awareness campaign and information dissemination related to protections bills (Child Care and Protection Bill, Adoption bill and Domestic Violence Bill) carried out.					X					UNICEF Unfunded	RR		5,000		5,000	
Total for NCWC													368,011		383,911	
II. Strengthen capacity of RENEW to work on social, counseling, women and child protection cases, and carryout psychosocial care																
4.2.3. Strengthened capacity of relevant institutions to enhance knowledge and information on ratified conventions among partners and the public		X	X							RENEW	RR	TA	15,000		15,000	
			X	X						RENEW	RR	Cash	5,000		5,000	
		X	X							RENEW	RR	Cash	10,000		10,000	
2.3.a. Increased national capacity on social work, counseling, child protection case management and psychosocial care.		X	X							RENEW	RR	Cash	15,000	2,000	17,000	
					X					RENEW	RR	Cash	20,000	3,000	23,000	
2.3.b. Complaints and response mechanism on child and women's rights violations and Community-based child protection networks accessible in districts			X	X						RENEW	RR	Cash	4,000	2,000	6,000	
		X	X							RENEW	RR	Cash	5,000	500	5,500	
2.3.c. National child protection legislation, strategies, policies developed, which are knowledge based and in line with CRC/CEDAW, other ratified international conventions and standards.			X							RENEW	RR	Cash	7,000		7,000	
		X	X							RENEW	RR	Cash	15,000		15,000	
2.3.d. Government, parliamentarians, communities, and families have increased awareness on CRC and CEDAW and particularly on abuse, exploitation and violence against children and women		X	X	X						RENEW	RR	Cash	11,500		11,500	
		X	X							RENEW	RR	Travel/Local TA	20,000	10,000.00	30,000	
Indicator: • Number of high level awareness, advocacy to		X	X							RENEW	RR	Supplies	15,000	5,000	20,000	



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EXPECTED CP OUTPUTS and indicators including 18 months' targets the parliamentarians/ policy makers	PLANNED ACTIVITIES List all activities including M&E to be undertaken during the year towards stated CP outputs	TIMEFRAME						RESONSIBLE PARTY UN	Sources of Funds	Budget Description	2010	2011	Planned Budget Amount (US\$)		
		Q1	Q2	Q3	Q4	Q1	Q2								
<ul style="list-style-type: none"> Number of awareness/advocacy to the rural communities (with focus on young people) % of population utilizing community based support service (CBSS) on GBV <p>Baseline:</p> <ul style="list-style-type: none"> - 2 high level advocacy campaigns - 2 advocacy campaign to the rural communities covering men, women and youth - 3% of rural population covering 9 districts 	13	Create awareness of the concept of gender equality and equity including the importance of having men to share household chores and responsibilities.			X	X		RENEW	UNDP	OR/ Agfund	TA/ Workshops	25,000	10,000	35,000	
	14	Implement activities to prevent and address violence against women and gender based violence			X			RENEW	UNDP	OR/ Agfund	OR/ Agfund	TA/ Workshops	25,000	10,000	35,000
	15	Observation of International Days: - International Women's Day (8th march)	X					RENEW	UNFPA (2500) UNDP (2500) WFP (1000) UNRC (1000)		RR	Cash	7,000		7,000
		- World Population Day (11 July)			X			RENEW	UNFPA (2500) UNDP (2500) WFP (1000) UNRC (1000)		RR	Cash	7,000		7,000
		- World AIDS Day (1st dec)				X		RENEW	UNFPA (2500) UNDP (2500) WFP (1000) UNRC (1000)		RR	Cash	7,000		7,000
		- Elimination of Violence against Women (25th Nov)				X		RENEW	UNFPA (2500) UNDP (2500) WFP (1000) UNRC (1000)		RR	Cash	7,000		7,000
	16	Cross border coordination workshop on combating human trafficking and HIV/AIDS			X	X	X	RENEW	Unfunded			Workshop	30,000	10,000	40,000
	Total for RENEW												215,500	42,500	258,000
	III. Support to Office of the Attorney General to Strengthen its capacity to draft and review national laws pertaining to CRC and CEDAW														
	<p>4.2.4 National capacity strengthened to draft, review and implement national policies and legislations.</p> <p>Indicators:</p> <p>No. of officials from key national organizations sensitized and capable of drafting and reviewing national legislations;</p>	1	Attachment of OAG draftsmen to develop capacity in drafting and reviewing national policies and legislations in line with international standards and international conventions. (Ongoing Activity)	X				OAG	UNDP	RR	RR	Ex-country Travel	5,000		5,000
		2	Draft a Limitation Act for Bhutan which is to be enacted in the coming session of the Parliament.	X				OAG	UNDP	RR	RR	TA/ Workshops	10,000		

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		Q1	Q2	Q3	Q4	Q1	Q2								
Target (18 months): 1. Train all the draftsmen in the OAG and other lawyers involved in drafting legislations to ensure uniformity in drafting legislations. 2. Limitation Act submitted to the Parliament for enactment;	3	Use of e-library for better access to information for the purpose of conduct research.							RR	Subscription fee			10,000	10,000	
	4	Conduct in-country training for draftsmen and other lawyers in drafting and reviewing techniques/methods.							RR	in-country workshops			10,000	10,000	
Total for OAG													15,000	20,000	35,000
	1	Assurance Activities: Quarterly and annual review meetings	X	X	X	X	X	X	RR	Cash/Travel			3,000	3,000	
	2	Joint field monitoring visits and advocacy visits		X	X	X	X	X	RR	Cash/Travel			1,500	1,500	
	3	Spot Checks	X				X		RR	Cash/Travel			500	500	
Total for Assurance Activities													5,000	5,000	
TOTAL													603,511	78,400	681,911



